



Tom Koutsoumpas

Tom is the Founder & CEO of NPHI, a passionate and innovative executive dedicated to advancing high-quality patient care and ensuring healthcare organizations are prepared to meet ongoing opportunities in the evolving healthcare landscape. With a career spanning several decades, Tom has emerged as a prominent leader on Medicare, elder care, advanced illness, and hospice care issues. He was honored with NPHI as one of the ***Fierce 50*** of 2024 by Fierce Healthcare, and in 2023, as a top ***Innovator by Modern Healthcare***, an honor granted to 25 individuals each year. These accolades acknowledge his role in fostering innovation and steering NPHI's expansion to over 100 members.

Tom recently served as CEO of Capital Caring Health for more than five years, overseeing the delivery of advanced illness, hospice, and palliative care services. He currently holds the position of Chairman of the Board, Tom is a co-founder and co-chair of the Coalition to Transform Advanced Care (C-TAC), a consortium of over 200 organizations dedicated to developing person-centered care models for individuals with serious illnesses. He is also a co-founder and active leader of ACTNow for Mental Health, a nonprofit dedicated to expanding access to mental health services and addressing behavioral health stigma among young adults aged 17–32.

Early in his career, Tom played a pivotal role in creating and developing the Medicare Hospice Benefit, expanding chronic disease management through the Accountable Care Act, and advocating for the Medicare Advantage program's expansion. His extensive experience, combined with his commitment to innovation and advocacy, positions him as a leading figure in advancing patient-centered care nationwide.

In addition to his role at NPHI, Tom founded and serves as President of Healthsperien, LLC, a nationally recognized healthcare policy consulting firm focused on federal and state regulatory and legislative policy analysis, advocacy, and implementation. Healthsperien's mission is to accelerate responsible and sustainable healthcare system innovation and transformation to improve health outcomes for all, especially the most vulnerable.

Tom co-authored *A Roadmap to Success: Transforming Advanced Illness Care in America* and wrote the foreword to *Having Your Own Say: Getting the Right Care When It Matters Most* (2012), published by Gundersen Health System and the Center for Health Transformation.

Tom holds a B.A. in American Studies from Georgetown University in Washington, D.C., attended Georgetown Law School, and serves on the Georgetown University Board of Regents.