



Tom Foster

Tom Foster is an author, international speaker and business coach with more 18,000 hours of face-to-face coaching with CEOs. His expertise in organizational structure is based on the research of the late Dr. Elliott Jaques. Elliott's research helps us understand that levels of work create the framework for functional organizational culture. His latest book, ***Premeditated Culture, Consequences of What We Tolerate*** is a business allegory that takes a deep dive in how different organizations test their adopted behaviors with the consequences of reality