



Joe Davis Biography

Joe Davis served as a Managing Director and Senior Partner at Boston Consulting Group (BCG) for over 35 years. He was Head of BCG-North America. He founded and is Chair of BCG's Center for Inclusion and Equity (CIE).

He began his career in the Boston office. He spent two years in BCG's Melbourne, Australia office.

Then moved to Washington D.C. to co-found, and subsequently lead, BCG's Washington D.C. office.

During his time in D.C., Joe founded BCG's U.S. Public Sector Practice

Joe served many roles across BCG, including:

- Chair of BCG North America, responsible for the firm's operations in the United States, Canada and Mexico,
- He served on BCG's Operating Committee and Executive Committee.
- Additionally, as Regional Chair, Joe successfully led BCG-North America through the COVID pandemic and disruption.

Joe's client work has focused on the Consumer/ Retail, Public Sector, and Organization Practices, primarily concentrated on fundamental transformations, change and organizational effectiveness.

During Joe's tenure as Regional Chair, he played a key role in advancing inclusion, diversity and racial equity at BCG.

- Joe launched BCG's Racial Equity Task Force in 2020.
- He published BCG's first public U.S. DEI Report, which is now produced annually.
- Additionally, Joe was a founding member of the CEO Action for Diversity and Inclusion.
- Joe founded BCG's CIE (Center for Inclusion and Equity) and serves as its Chair.

- Joe is also a founding member of SCI, Southern Communities Initiative, a partnership founded by PayPal, Vista Equity Partners and BCG.

Outside of BCG, Joe is an active supporter of his alma mater, Whitman College, where he met his wife Sarah, and currently serves as Chair of the Board of Trustees.

Joe holds an MBA from Harvard Business School.

Joe and Sarah have four children and eight grandchildren.

Joe published his first book, *The Generous Leader: 7 Ways to Give of Yourself for Everyone's Gain*, in April 2024.