



Andrea Hale

Andrea Hale, RN, MBA, is the Chief Executive Officer of Valley Hospice, a mission-driven nonprofit serving the Ohio Valley for more than 40 years. With over two decades of experience—from bedside nursing to executive leadership—she brings a grounded, clinical perspective to the future of both palliative care and hospice.

Andrea is passionate about defining what truly exceptional, five-star care looks like across the continuum, with a focus on the holistic expertise and competencies required to care for the seriously ill and dying. She is a strong advocate for advancing palliative care while protecting hospice as the holistic clinical specialty for the final stage of life—ensuring each remains distinct, purposeful, and rooted in clinical excellence. As healthcare shifts toward value-based care, she believes innovation in payment must never disrupt the core fundamentals that created the expertise of caring for the dying.